

CARBON REDUCTION PLAN FOR THE QUBE

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Commitment to achieving Net Zero.

The Qube is committed to achieving Net Zero emission by 2050.

*With regards to our scope 1 and 2 carbon emissions, which relate to our own use of fuel & energy for our own operations and is under our control, we aim to achieve Net Zero by **2035**.*

The Qube engaged carbon auditors, Auditel, to produce our baseline carbon footprint report for the period 1st April 2024 to 31st March 2025. Our carbon footprint was measured in 2025.

Our Carbon Footprint report follows the GHG Protocol Corporate Accounting and Reporting Standard methodology. The Qube's carbon footprint has been produced following the GHG Protocol reporting principles of Relevance, Completeness, Consistency, Transparency and Accuracy.

Our baseline emissions inventory includes all our measurable scope 1, 2 and 3 emissions. We include all seven Kyoto Protocol Greenhouse Gas groups in our emissions footprint calculations.

We recognise how important it is for us to make sure we are committed to reducing our carbon emissions and the impact we have on the environment in everything we do. This Carbon Reduction Plan (CRP) sets out how we will continue to improve the ways in which we use our resources to ensure the least harm to our environment.

Each year this grows in importance as our awareness is raised on the critical importance of changing our behaviours regarding climate change and sustainability. Legislation and regulation reflect this priority, and we are committed to ensuring we meet our requirements and where possible exceed expectations.

We also recognise that many of the measures we plan to take to reduce our carbon footprint will also help the us operate more efficiently, cut costs, and go some way to protecting us from the inevitable future increases to fuel and energy costs.

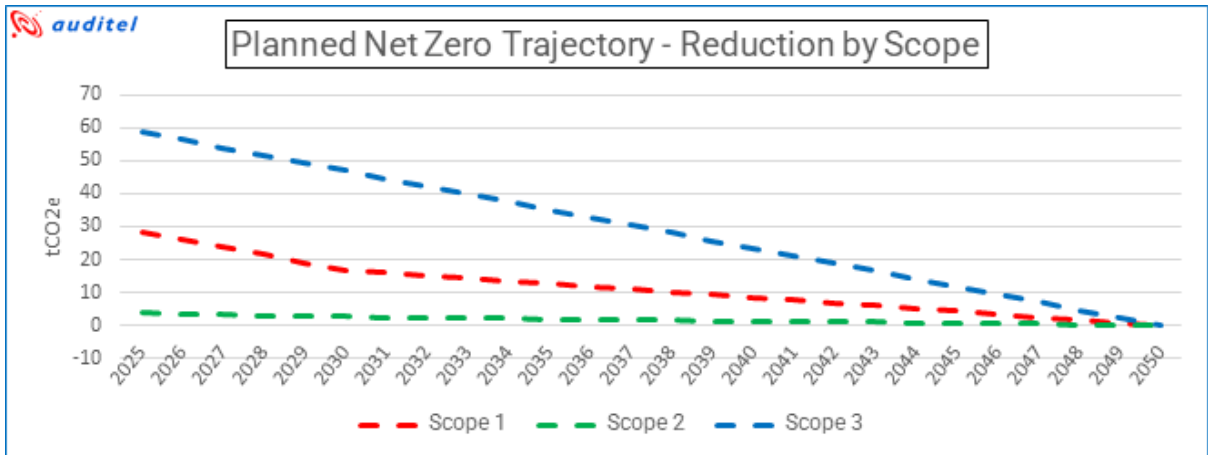
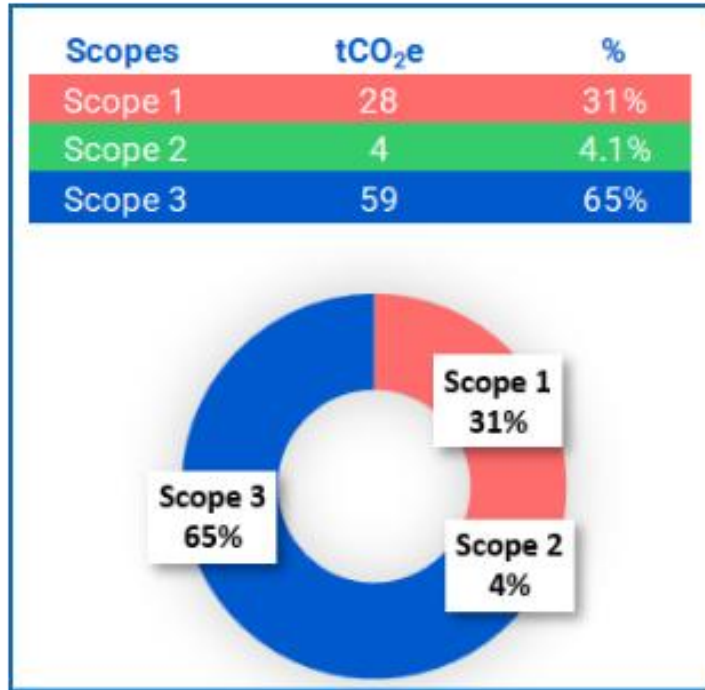
Using the information gathered and working with our dedicated staff, we will be able to set challenging targets and report our progress on the journey to Net Zero.

This Carbon Reduction Plan conforms to the requirements of Procurement Policy Note PPN 006: "Taking Account of Carbon Reduction Plans in the procurement of major government contracts" and ISO14064-1.

Aside from the moral and environmental case for taking action to tackle climate change there are many other drivers for The Qube to reduce our emissions. These include:

- **Leadership** - Taking strategic action towards reducing carbon emissions will ensure that we lead the way in developing effective mechanisms to tackle climate change. This will help stimulate low carbon transitions across the regions in which we operate.
- **Cost savings** - With increasing pressure on all businesses to cut costs, reducing the amount spent on energy bills is a key driver for lowering our energy consumption.
- **Reputation** - With stretching national targets, there is increasing pressure on businesses to be seen as "doing their bit" and playing a leadership role on climate change action. Failure to act could lead to reputational risks and adversely affect the company's public image.

Baseline Year Reporting	1st April 2024 to 31st March 2025
Total	90 tCO ₂ e
Current emissions data (April 2025 – March 2026) to be published prior to	1 st July 2026



Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented prior to the 1st of April 2024 to 31st March 2025 baseline.

- The transition of our fleet away from fossil fuel powered to electric- we have so far purchased 1 hybrid vehicle and 1 battery electric vehicle
- We have installed an electric vehicle charger at our premises for use by staff and visitors
- We have reduced staff travel into the office, by introducing working from home every Friday
- We have changed the factory lighting from incandescent to LEDs and have installed LEDs in our new office mezzanine

Future planned carbon reduction initiatives

We have several initiatives that we aim to implement in the future, and which will further reduce our Scope 1 emissions from our fleet vehicles and our Scope 3 emissions from our supply chain:

- We will request more accurate data from our biggest emitting suppliers, to ascertain accurate distances travelled
- We will investigate the possibility of using more local suppliers to reduce the distance travelled
- We will investigate the possibility of introducing more electric vehicles into our fleet
- An increased provision of electric cars for staff with car allowances
- The installation of an additional electric charger points at our premises
- Encourage sustainable ways for employee commuting including the UK Governments Cycle to Work scheme
- We will build awareness amongst our workforce of the impact of their decisions on our journey to Net Zero
- Run internal communications campaigns to educate and drive awareness for staff around events such as World Environment Day

The execution of the Carbon Reduction Plan will be measured and monitored during the year and will be reported at the year end to demonstrate how effectively it has been implemented. This will give the opportunity to modify and amend the Carbon Reduction Plan based on events during 2025 - 2027 and introduce any opportunities that may emerge for further carbon reductions.

To ensure this can be achieved, data relating to the delivery of the Carbon Reduction Plan projects will be kept and presented for the end of year Carbon Footprint Report.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

Managing Director **Jordan Spittle** says...

'Thanks to our offsite construction techniques which increase efficiency and reduce waste and construction time, at 90 tCO₂e, our baseline carbon emissions are low for a construction company. However, we are committed to the continued reduction of this footprint, in order to contribute to the global fight against global warming and to achieve Net Zero by 2050'

Name: Jordan Spittle

Role: Managing Director

Signature:



Date: February 2026

This Carbon Reduction Plan has been reviewed and signed off by the board of Directors.